



# TOWN OF LOWELL

C U L T I V A T I N G   C O M M U N I T Y

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## MEMORANDUM

**DATE:** April 24, 2023

**TO:** Lowell Town Council

**FROM:** Craig Hendrix, PE, Town Manager, Title VI/ADA Coordinator

**SUBJECT:** Goals and Accomplishments Report

### BACKGROUND

The Lowell Town Council passed Resolution No. 2023-13 adopting its updated Title VI Plan on April 24, 2023. Similarly, the Council adopted its ADA Transition Plan on August 23, 2013. Pursuant to our current Title VI and ADA Transition Plan, I have prepared this 2024 Goals and 2023 Accomplishment Report for your review. This report will be submitted annually at the time of adoption of the updated Title VI Plan.

### 2023 PLAN SUMMARY

On occasion Lowell receives federal and state funding for infrastructure improvement projects. As a condition of receiving these funds, Lowell must revise and adopt a new Title VI Plan every year and a new ADA Transition Plan every three years. Lowell's Title VI Plan was adopted this day. Lowell will prepare and adopt a revised ADA Transition Plan before June 9, 2023.

To date, Lowell has received no complaints related to its Title VI or ADA Plans.

Lowell received no voluntary public involvement surveys. These forms are placed near the agendas at every public meeting and can be found on the town's website.

### 2023 ACCOMPLISHMENTS

The following is a listing of accomplishments for 2023:

1. Updated, adopted and implemented Lowell's Title VI Plan.
2. Published annual nondiscrimination statement.
3. Posted an annual nondiscrimination statement at Lowell Town Hall and at its wastewater treatment plant and street department garage.
4. Included Title VI Assurances in all bid documents utilizing federal or state monies.

5. Monitored and used Census data, voluntary surveys, and other methods to ensure minority populations and LEP individuals have meaningful access to Lowell's programs, activities and services. Provided blank forms at each public meeting.
6. Updated town website equipped with technology making it accessible to the blind.
7. Posted Lowell's Title VI and ADA policies and forms on Lowell's website.
8. Continued to utilize live streaming of public meetings.
9. Updated and adopted new employee handbook.
10. Attended INDOT Title VI Coordinator training on March 22, 2023.
11. Conducted training for town employees and town council members.
12. Added language to all public meeting agendas regarding those requesting accessible needs accommodations.

## **2024 GOALS**

The following is a listing of proposed goals for 2024:

1. Continue to implement Lowell's Title VI Plan.
2. Continue to publish annual nondiscrimination statement.
3. Continue to post an annual nondiscrimination statement at Lowell Town Hall, wastewater treatment plant and street department garage.
4. Continue to review town programs and activities for Title VI compliance.
5. Continue to monitor and use Census data, voluntary surveys, and other methods to ensure minority populations and LEP individuals have meaningful access to Lowell's programs, activities and services.
6. Continue to post Lowell's Title VI and ADA policies and forms on Lowell's website.
7. Continue to implement live streaming of public meetings.
8. Update ADA Transition Plan to keep current.
9. Receive and conduct employee training.

Prescribed by State Board of Accounts  
Town of Lowell

General Form No. 99P (Revised 1995)

To: Lowell Tribune

P.O. Box 275, Fowler, IN 47944-0275

Federal ID.: 45-2211406

Title VI Notice of Nondiscrimination

### LINE COUNT

Display Matter (Must not exceed two actual lines, neither of which shall total more than four solid lines of type in which the body of the advertisement is set) -- number of equivalent lines .....

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### COMPUTATION OF CHARGE

77 lines, 1 columns wide equals 77 equivalent lines at .6087 cents per line \$ 46.87

Additional charge for notices containing rule or tabular work

(50 percent of above amount) ..... \$ \_\_\_\_\_

Charge for extra proofs of publication (\$1.00 for each proof

in excess of two) ..... \$ \_\_\_\_\_

TOTAL AMOUNT OF CLAIM ..... \$ 46.87

### DATA FOR COMPUTING COST

Width of single column: **10.-6 picas**

Size of type: **8 point**

Pursuant to the provisions and penalties of Chapter 155, Acts 1953,

I hereby certify that the foregoing account is just and correct, that the amount claimed is legally due, after allowing all just credits, and that no part of the same has been paid.

### PUBLISHER'S AFFIDAVIT

Personally appeared before me, a notary public in and for said county and state, the undersigned **Don Hurd** who, being duly sworn, says that he is publisher of the **Lowell Tribune** newspaper of general circulation printed and published in the English language in the town of **Lowell** in state and county aforesaid, and that the printed matter attached hereto is a true copy, which was duly published in said paper for

1 time(s) \_\_\_\_\_, the dates of publication being as follows:

\_\_\_\_\_ March 1, 2023 \_\_\_\_\_

Date: March 1, 2023

Signed: Don Hurd Publisher

Subscribed and sworn to before me this 1 day of March 2023.

Notary: David L. Bunting

My commission expires January 30, 2029

## LMS 8th grade guard Josie Laub demonstrates toughness

### Highland 33 Lowell 23

By SCOTT FORRESTER  
for the Lowell Tribune

The Lowell girls 8th grade team played in the second game of a double header on Thursday, Feb. 23 after the 7th grade team defeated Highland by the score of 33-20.

It was going to be a challenge for the Devils as they were missing some key players. They were going up against an athletic Trojan team. However, Lowell led by the score of 6-4 after one quarter.

Highland played better in the second quarter and took an 11-9 lead at the half then overtook the Devils the rest of the way to win 33-23.

Watching Lowell guard Josie Laub play, the talented eighth grader always looks to make the right play on the court, either with her passing or her scoring ability.

The vision Laub has of seeing the floor at this age will only come in handy next year when she gets to high school to play for head coach Kelly Chavez, who should have some very talented players coming back next season.

I was so impressed with Josie on how she handled her team that was missing some very talented players. But teammate Brooke Dawson, who is going to be another good ball player for the Devils in the future, couldn't show how good she really is at the level of skill she has as an eighth grader due to foul trouble. Dawson picked up four early fouls in the first half.

Lowell coach Ginny Fleming ran a perfect set off the jump ball to start the game. Laub laid in for a 2-0 score.

Highland, who has some length and speed on their team, tied the game up at 2-2 when Addison Barajas scored inside.

Laub scored her fourth point when

she went up strong underneath for the bucket, and then off of a Highland turnover, Dawson scored on a nice out-of-bounds set for a 6-2 Red Devil advantage.

Turnovers kept the Devils from adding to their lead. Highland closed out the scoring in the first quarter on a basket by Lucy Sjoquist. The Devils led 6-4.

Lowell continued to get themselves in trouble with turnovers, and Dawson picked up some fouls. The Trojans took a 7-5 lead on a three by Anabel Agredano.

Both teams then struggled to score. Highland got the ball inside multiple times but couldn't finish at the rim, and Lowell was still having too many turnovers.

At the 1:35 mark, Laub scored her seventh point of the first half after knocking down a three from the top of the key, but Sh'Lyn Jordan converted on a nice out-of-bounds set to tie the game at 9-9.

The last two points of the first half came when Laub fouled Agredano, who then sunk both free throws to give the Trojans a 11-9 lead at the half.

Highland was doing a good job of getting the ball inside but just couldn't finish at the rim. But that was about to change in the second half.

Scoring the first four points of the third quarter, Highland opened up a 15-9 score until Laub, who always seems to find the ball on the court, grabbed an offensive rebound and put it back off the board for a 15-11 score.

Lowell was having a hard time staying in front of the Highland players. Agredano once again used her speed to beat everyone down court to make it a 17-11 game.

Using her left hand, Laub dribbled passed her defender up top and scored at the rim to cut the Trojan lead to just four points at 17-13.

The Devils got the ball back but

they turned it over, which resulted in a basket by Madison Gora to make it a six-point lead for Highland.

At the 1:27 mark, Laub will not let her team quit even though they were struggling offensively. She attacked the rim to draw the foul and sunk both tosses for a 19-15 score.

The Trojans came down and spread the Devils out. They passed the ball inside to Agredano who scored again to make it a 21-15 lead.

Lowell turned the ball over again and Savannah Ballard attacked the basket and got fouled. She made both free throws for a 23-15 advantage.

With the quarter coming to an end, Laub used her court awareness to find Peyton Lonardi for the basket underneath. The Devils trailed 23-17 after three quarters.

Highland was just too much for the Devils in the paint throughout the entire fourth quarter. The Trojans outscored Lowell 10-6 to win the ball game by 10 points with a score of 33-23.

Dawson hung in there after picking up four early fouls. She knocked down a 3-pointer to cut the Highland lead to nine points, but the Trojans spread the floor and got the shot they wanted to finish out the game.

Laub had 16 points on the night to lead all scorers in the game. She has a bright future in the game of basketball. The way she handles herself as an eighth grader, she never gets rattled or gets down on herself or her teammates. It says a lot about this really good player who will do just fine once she gets to high school for coach Kelly Chavez.

Chavez almost had her entire team varsity and JV at the game supported the seventh and eighth grade team for the Devils. All the girls cheered and clapped loudly and represented Lowell basketball, which was a nice thing to see.

Baron pitched in three points.

The Devils really calmed down on offense in the second quarter while committing only two turnovers.

The third quarter opened up with a bucket by Wilczewski. She hit a baseline jumper for a 24-4 score.

Lowell put on an aggressive press and Highland turned the ball over, which resulted in a basket by Labas to extend the Lowell lead to 22 points.

At the 3:25 mark, Highland finally scored their first basket in seven minutes when Koulianos scored, but the Devils still held a 26-6 advantage.

A hustle play for a score by Baron put her team up 28-6, but Highland closed out the third quarter on a 5-0 run to make it a 28-11 score after third quarter.

Lowell finished the fourth quarter with coach Donovan Estridge getting all his players into the game. The Devils defeated Highland by the score of 33-20.

Leading the way for Lowell was Ella Labas with 11 points followed by Layla Baron with eight points and Courtney Wilczewski adding six points.

The Devils forced 21 turnovers with their defensive pressure. Everybody played together to get the win.

Estridge spoke about his team and the improvement from a couple of players to get this big win.

"We have worked extremely hard to get to where we are at right now," Estridge said. "I'm proud of the entire team and how we run our offense and the defensive pressure we put on the ball. I've been working with Courtney Wilczewski all year long and the improvement she has made and the contributions to help this team win is incredible. Her game has went up and up each week and it's nice to see her being so confident on the court. I cannot say enough good things about our guard play. They understand what we want to run with our offense and how to get open for the shot. Our ball pressure is getting better and it causes turnovers for some teams. I'm happy to get this win tonight. It assures us at least a tie for the conference championship but we have to win next week to win it outright."

Blank said it is "an honor and privilege to work with such a unique group of young people." She said the Red Devil swim team is working hard and they're beginning to make waves around the Region.

"They are respected in our conference and sectional and seen as a threat and challenge to other teams," Blank said. "I stress to them that they never know when they will be next up and to be ready. They make me laugh and are honestly the best kids in school. The team will be different without the seniors. I know they will move on to do big things. They have made program a better place and me a better coach."

## LEGAL Advertising

**BOAT PARADE PERMIT**  
Cedar Lake Summerfest Committee, Inc., 7408 Constitution Avenue, Cedar Lake, IN 46403 has applied to the Indiana Department of Natural Resources, Division of Law Enforcement, under IC 14-15-7-3 and 312 IAC 5-3-1, for a permit to conduct a Boat Parade. This event is scheduled to be held on July 1st, 2023 on Cedar Lake, in Cedar Lake, Lake County.

Any person objecting to such an event may do either or both of the following:  
A. File a petition with the central office of the division requesting an informal hearing. The petition must be signed by at least twenty-five (25) individuals who are at least eighteen (18) years old and who reside in the county where the event will occur.

A hearing under this clause is governed by 312 IAC 2-3.  
B. Request the division notify the petitioner in writing when an initial determination is made to issue or deny the license. Following the receipt of notice under this clause, a petitioner may request administrative request of the determination under 312 IAC 3-1.  
3.1.2023  
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## LEGAL Advertising

**STATE OF INDIANA  
COUNTY OF LAKE  
1. AKT. CIRCUIT COURT  
2205 NORTH MAIN STREET  
CROWN POINT, INDIANA**

**CAUSE NO:  
45C-01-2302-MI-000095  
IN RE: THE CHANGE OF  
NAME OF MINOR ROWAN  
J. SANDS, BY HIS NATURAL  
MOTHER, SAMANTHA N.**

**NOTICE OF HEARING**  
Notice is hereby given that Petitioner Samantha N. McPherson filed a Verified Petition for Change of Name of Minor to change the name of minor child from Rowan J. Sands to Rowan J. McPherson. The petition is scheduled for hearing in the Lake Circuit Court, 2205 North Main Street, Crown Point, Indiana 46037, on the 31st day of May, 2023, at 11:30 am, which is more than thirty (30) days after the third notice of publication. Any person has the right to appear at the hearing and to file written objections on or before the hearing date.

A. Michael A. Brown  
Clerk of Lake Circuit Court  
Date: February 16, 2023  
3.1.3.8 & 3.1.5.2023  
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## LEGAL Advertising

### TITLE VI NOTICE OF NONDISCRIMINATION

The Town of Lowell (hereafter referred to as "Town") is required to conform to Title VI of the Civil Rights Act of 1964 (Title VI) and all related statutes, regulations, and directives, which provide that no person shall be excluded from participation in, denied the benefits of, or subjected to discrimination under any program or activity receiving federal financial assistance from the U.S. Department of Transportation (DOT) on the grounds of race, color, age, national origin, gender, disability or income status. The Town assures that no person in the United States shall, on the grounds of race, color, national origin, or sex be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal assistance (23 CFR 200.9 Title 49 CFR 21). The Civil Rights Restoration Act of 1987 broadened the scope of Title VI coverage by expanding the definition of terms "program or activity" to include all programs and activities of Federal Aid recipients, sub-recipients, and contractors, whether such programs and activities are federally assisted or not (Public Law 100-259 (S.557) March 22, 1988). Pursuant to the requirements of Section 594 of the Rehabilitation Act of 1973 (29 USC §794), the Town hereby

gives assurance that no qualified disabled person shall, solely by reason of his disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination, including discrimination in employment, under any program or activity that receives or benefits from Federal financial assistance. In the event the Town distributes federal aid funds to a sub-recipient, the Town will include Title VI language in all written agreements and will monitor for compliance. The following individual has been designated as the Town's Title VI and ADA Coordinator and is responsible for initiating and monitoring Title VI activities, preparing reports and other responsibilities as required by 23 CFR 200.9 Title 49 CFR 21. Craig Hendrix, Town Manager

501 E Main Street  
Lowell, IN 46356  
Office: (219) 696-7794  
Email: chendrix@lowellnet.net  
lowellnet

Lowell affirms its commitment to nondiscrimination annually by publishing this notice and reaffirming its commitment of nondiscrimination.

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## Guard play leads 7th grade Lady Devils past Trojans

### Lowell 33 Highland 20

By SCOTT FORRESTER  
for the Lowell Tribune

On Thursday, Feb. 23, the Lowell Middle School seventh grade team took control of the conference and beat Highland 33-20, with each team coming in with one loss each.

When you have strong guard play like the Devils have, things will work out to your benefit. Especially if they can play defense also.

Leading the Devils in scoring was guard Ella Labas with 11 points. A very tough defensive-minded guard had a good game from the field and scored eight points.

The one player who is on this team that keeps getting better and better is forward Courtney Wilczewski, who scored six points and also played very good defense and rebounded the ball to get the fast break going for Lowell.

Two other starters who understand exactly how to play team basketball, Alivia Madison and Bella Vaughn, had four points each but had tremendous passes and found the open person to score. Both did an all-around excellent job.

Lowell jumped out to a 7-1 lead when Baron attacked the basket and got fouled. She made 1 of 2 from the line.

Highland tied the game at 1-1 when Laney Poppa went to the line and split a pair after Labas picked up a foul.

At the 4:02 mark, Madison knocked down a jumper for a 3-1 score. Then a steal by Vaughn resulted in a 5-1 score when Bella took it to the glass for the bucket.

Lowell played a 1-3-1 defense and gave Highland all kind of problems. The Devils came up with a stop and Wilczewski put the Devils ahead 7-1 after hitting a nice jumper from the outside.

Poppa stopped the Lowell 6-0 run when she beat the Devils' press to make it a 7-3 score.

## KOTLIN From Page 8

The Devils are projected to have some experience going into next season. The only seniors on the team this year are Kotlin and James Miramonis, she noted. Blank said the group of juniors is very talented, and they have some young swimmers who she described as "promising."

Blank said it is "an honor and privilege to work with such a unique group of young people." She said the Red Devil swim team is working hard and they're beginning to make waves around the Region.

"They are respected in our conference and sectional and seen as a threat

and challenge to other teams," Blank said. "I stress to them that they never know when they will be next up and to be ready. They

**Town of Lowell Title VI/ADA Plan  
3.21.23**

The following attended training regarding the above subject(s):

Printed Name	Signature
GREGORY WHITE	Gregory M. White
Daniel W. Myer	Daniel W. Myer
JAMES WOESTMANN	Jim Woestmann
MATTHEW A. VANDERKAM	Matthew A. Vanderkam
Cynthia Hughes	Cynthia Hughes
Jill Murr	Jill Murr
Cassie Smith	Cassie Smith
Frank Cosby	Frank Cosby
FRED ECK	Fred Eck
Diana Cado	Diana Cado
RICHARD N. SHAPIRO	Richard N. Shapiro
Rich Oman	Rich Oman
Tim Neule	Tim Neule
Shelly Schmidt	Shelly Schmidt
Marlene Sutphen	Marlene A. Sutphen
Jacquelyn Shebiss	Jacquelyn Shebiss